

# FRANCE: A TALENT HUB

KEY INFO IN

**10**

POINTS

# 1

## ▶ A HIGHLY PRODUCTIVE WORKFORCE

France is ranked seventh in the world for hourly labor productivity, ahead of Germany (9th) and the United Kingdom (17th). (The Conference Board, 2017)

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# 2

## ▶ FOREIGN BUSINESS LEADERS HAIL FRENCH EMPLOYEES

Eighty-six percent of foreign chief executives surveyed believe that workforce education and training in France is an attractive criterion for foreign investment. (Kantar Public/Business France opinion survey, 2017)

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# 3

## ▶ EFFECTIVE MANAGEMENT

There are 23 French establishments in the global rankings of the 90 best Management Master's degree programs, including two of the top five: HEC and ESSEC. (Financial Times, 2017)

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# 4

## ▶ A POOL OF QUALIFIED ENGINEERS

With 1.6 million 25- to 64-year-old scientists and engineers, France is ranked third in Europe after Germany (3 million) and the United Kingdom (3.2 million) (Eurostat, 2016). 50.5% of the active 25- to 64-year-old population are employed in science and technology and/or are tertiary education graduates, which is higher than the EU-28 average (46%). (Eurostat, 2017)

# 5

## ▶ FIRST-CLASS UNIVERSITY EDUCATION

France invests nearly 5.3% of GDP in education, a higher proportion than Germany (4.3%), Spain (4.3%) and Italy (4%) (OECD, Education at a Glance, 2017). Tertiary degrees and diplomas are structured around the Bachelor's / Master's / Doctorate framework recognized throughout Europe. Forty percent of all PhD students in France are international students. (OECD, 2017)

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# 6

## ▶ AN INTERNATIONAL EDUCATION SYSTEM

The French education system offers nearly 1,300 English language programs (Campus France, 2017), as well as 377 international programs in various languages at 224 institutions (71 primary, 83 middle and 70 high schools). (L'Étudiant, 2017)

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# 7

## ▶ MORE THAN 300,000 FOREIGN STUDENTS

In 2017, Paris was ranked second worldwide in the annual rankings of the QS Best Student Cities. France attracted more than 310,000 foreign students in 2015-16 (Campus France, 2017), and was the leading non-anglophone destination in the world for international students. (UNESCO, 2017)

# 8

## ▶ HIGH-QUALITY RESEARCH

In 2017, the French National Center for Scientific Research (CNRS) was ranked second in the Scimago Institutions Rankings of the world's leading research institutions. France was also ranked third in the European Union for the number of students in second-stage tertiary education leading to an advanced research qualification. (Eurostat, 2017)

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# 9

## ▶ 13 FIELDS MEDALS


Thirteen of the 56 Fields Medals (often described as the "Nobel Prize for Mathematics") have been awarded to French mathematicians, ranking France joint first with the United States. France's last four winners were Laurent Lafforgue (2002), Wendelin Werner (2006), Cédric Villani and Ngô Bảo Châu (2010), and Artur Avila (2014).

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# 10

## ▶ A WARM WELCOME FOR FOREIGN TALENT

The "Skills and Expertise" residence permit is designed for non-EU nationals appointed chief executive of a subsidiary in France, while the "Employee on Assignment" residence permit exists for intra-company job transfers, and the European Union Blue Card for highly qualified employees. The "French Tech Ticket" offers foreign entrepreneurs founding their startup in France a special welcome pack (grant, visa, Helpdesk contact point, etc.).



For further information, please visit:  
[www.businessfrance.fr](http://www.businessfrance.fr)





**FOREIGN  
INVESTMENT  
DECISIONS  
PER WEEK**

(BUSINESS FRANCE, 2017)

$$\varphi_m(s) = \mathbb{E}[s^{Z_m}] = \mathbb{E}\left[\mathbb{E}\left[\prod_{i=1}^{Z_m} s^{X_i} \mid \mathcal{F}_m\right]\right]$$

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**13**

**FIELDS MEDALS  
OUT OF 56  
AWARDED TO FRENCH  
MATHEMATICIANS**

(INTERNATIONAL MATHEMATICAL UNION, 2017)

ACCESS TO A MARKET OF  
**66**  
MILLION CONSUMERS  
AND GATEWAY TO THE EMEA



(INSEE, 2017)





**7th**  
**IN THE WORLD FOR**  
**HOURLY LABOR PRODUCTIVITY**

(THE CONFERENCE BOARD, 2017)



Business France  
77, boulevard Saint-Jacques  
75680 Paris Cedex 14 - France  
Tel.: +33 1 40 73 30 00